

Laura Neel
Ross Gregg
Gene Knouse(absent)
Matt Harak
Nicholas Kramer

Regular School Board Meeting Minutes
Covington-Douglas School
University Center/Board Room
400 E Maine, Covington, OK 73730
August 6, 2024

- I. 6:00 pm
President Laura Neel called the Regular Meeting of the Covington-Douglas Board of Education to order. The notation of the compliance with the open meeting law was made. Answering roll call was Laura Neel, Ross Gregg, and Nicholas Kramer. Gene Knouse was absent. Also present was Superintendent Darren Sharp and Brian Smith.
- II. Oath of Office administered to Matt Harak, volunteer Board Member serving the remainder of the term for Board Seat 5 (Marshall).
- III. Superintendent Darren Sharp reported on facility improvements/construction update, Legislative and financial updates, OSDE Instructional Guidelines for Teachers, and the upcoming OSSBA conference.
- IV. Gregg made a motion, seconded by Kramer, to approve the consent agenda as presented:
 - A. Approval of the July 2, 2024 Regular School Board Meeting Minutes.
 - B. Approval of General Fund encumbrances and change orders #126-163 in the amount of \$45,262.00 and #70015-70045 in the amount of \$1,811,316.59.
 - C. Approval of the Building Fund encumbrances and change orders #7-11 in the amount of \$28,196.49.
 - D. Review the Investments and Expenditures of School District Funds
 - E. Approval of Activity Funds
 - F. Review of School Calendar

Motion Passed 4-0, Neel-yes, Gregg-yes, Kramer-yes, Harak-yes

- V. Business Items:
 - A. Kramer made a motion, seconded by Gregg, to adopt Policy FB Sex Discrimination or Sex-Based Harassment of Students.

Motion Passed 4-0, Neel-yes, Gregg-yes, Kramer-yes, Harak-yes

- B. Gregg made a motion, seconded by Kramer, to adopt Policy FFACC Diabetes Medical Management Plan.

Motion Passed 4-0, Neel-yes, Gregg-yes, Kramer-yes, Harak-yes

- C. Gregg made a motion, seconded by Kramer, to adopt Policy EIED Graduation Requirements.

Motion Passed 4-0, Neel-yes, Gregg-yes, Kramer-yes, Harak-yes

D. Gregg made a motion, seconded by Harak, to adopt policy EGG Prohibition of Race and Sex Discrimination in Curriculum and Complaint Process.

Motion Passed 4-0, Neel-yes, Gregg-yes, Kramer-yes, Harak-yes

E. Kramer made a motion, seconded by Harak, to adopt policy DO Termination of Employment Teachers.

Motion Passed 4-0, Neel-yes, Gregg-yes, Kramer-yes, Harak-yes

F. Kramer made a motion, seconded by Harak, to adopt policy DOAC Support Personnel Suspension, Demotion, Nonrenewal, or Termination

Motion Passed 4-0, Neel-yes, Gregg-yes, Kramer-yes, Harak-yes

G. Gregg made a motion, seconded by Kramer, to adopt policy DOBD Suspension of Certified Personnel.

Motion Passed 4-0, Neel-yes, Gregg-yes, Kramer-yes, Harak-yes

H. Kramer made a motion, seconded by Harak, to adopt policy DBCA Standards of Performance and Conduct for Teachers.

Motion Passed 4-0, Neel-yes, Gregg-yes, Kramer-yes, Harak-yes

I. Gregg made a motion, seconded by Harak, to adopt policy EMI Voluntary Private Prayer and Moment of Silence

Motion Passed 4-0, Neel-yes, Gregg-yes, Kramer-yes, Harak-yes

J. Kramer made a motion, seconded by Harak, to approve the counting of private school and out of state years of service of certified staff on a one to one basis in determining steps on the district certified pay scale.

Motion Passed 4-0, Neel-yes, Gregg-yes, Kramer-yes, Harak-yes

K. Gregg made a motion, seconded by Kramer, to approve the price of Adult meals at \$2.37 for breakfast and \$4.97 for lunch.

Motion Passed 4-0, Neel-yes, Gregg-yes, Kramer-yes, Harak-yes

L. Kramer made a motion, seconded by Harak, to approve the Extra Duty Pay Schedule for the 2024-25 school year.

Motion Passed 4-0, Neel-yes, Gregg-yes, Kramer-yes, Harak-yes

M. Gregg made a motion, seconded by Kramer, to approve Enid Public Schools through Lincoln Academy to serve as our Alternative School.

Motion Passed 4-0, Neel-yes, Gregg-yes, Kramer-yes, Harak-yes

N. Kramer made a motion, seconded by Harak, to approve the 2024-25 Student Handbook with changes.

Motion Passed 4-0, Neel-yes, Gregg-yes, Kramer-yes, Harak-yes

O. Kramer made a motion, seconded by Harak, to approve the 2024-25 Covid-19 Protocols, School Re-Entry plan, and Covid-19 related items.

Motion Passed 4-0, Neel-yes, Gregg-yes, Kramer-yes, Harak-yes

P. Kramer made a motion, seconded by Harak, to declare Ryan Donaldson as highly qualified to teach 7th grade science as an adjunct instructor.

Motion Passed 4-0, Neel-yes, Gregg-yes, Kramer-yes, Harak-yes

Q. Gregg made a motion, seconded by Kramer, to declare Nash Poulter as highly qualified to teach elementary music, elementary instrumental music, and high school instrumental music as an adjunct instructor.

Motion Passed 4-0, Neel-yes, Gregg-yes, Kramer-yes, Harak-yes

R. Kramer made a motion, seconded by Gregg, to declare Sharla Sharp as highly qualified to teach Psychology.

Motion Passed 4-0, Neel-yes, Gregg-yes, Kramer-yes, Harak-yes

S. Kramer made a motion, seconded by Harak, to declare Darren Sharp as Highly qualified to teach earth science.

Motion Passed 4-0, Neel-yes, Gregg-yes, Kramer-yes, Harak-yes

T. Kramer made a motion, seconded by Gregg, to employ Mark Boyd from August to July, with the first pay period being August 2024.

Motion Passed 4-0, Neel-yes, Gregg-yes, Kramer-yes, Harak-yes

U. No action taken

V. No action taken

W. No action taken

VI. No New Business.

VII. 6:56 pm

Neel made a motion, seconded by Gregg, to adjourn the meeting.

Motion Passed 4-0, Neel-yes, Gregg-yes, Kramer-yes, Harak-yes

President

Vice-President

Board Clerk

Board Minutes Clerk